

CORPORATE SOCIAL RESPONSIBILITY POLICY

I. CONCEPT

1. MEANING AND DEFINITION

Corporate Social Responsibility is the continuing commitment by business to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as of the local community and society at large

According to Sh. Sukhdev Singh, Chairman of CSR Committee "CSR is to actively contribute to the social and economic development of the communities in which we operate. In so doing build a better, sustainable way of life for the weaker sections of society and raise the country's human development index."

However, the company is already investing part of its profits for the larger good of the society much before the concept of Corporate Social Responsibility (CSR) found a place in corporate World. And The Company will continue striving to achieve a fine balance of economic, environmental and social imperatives, while also paying attention to the needs and expectations of our internal as well as external stakeholders.

2. SHORT TITLE & APPLICABILITY

This policy, which encompasses the company's philosophy for delineating its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large, is titled as the 'AGIIL CSR Policy'.

This policy shall apply to all CSR initiatives and activities taken up at by the company, for the benefit of different segments of the society.

3. CSR VISION STATEMENT & OBJECTIVE

In alignment with *vision* of the company, AGIIL, through its CSR initiatives, will continue to enhance value creation in the society and in the community in which it operates, through its services, conduct & initiatives, so as to promote sustained growth for the society and community, in fulfillment of its role as a *Socially Responsible Corporate*.

4. THE OBJECTIVE OF THE AGILL CSR POLICY

To directly or indirectly take up programmes that benefit the communities in & around its work centres and results, over a period of time, in enhancing the quality of life & economic well-being of the local populace.

To generate, through its CSR initiatives, a community goodwill for AGIIL and help reinforce a positive & socially responsible image of AGIIL as a corporate entity

5. CSR COMMITTEE

The members of CSR Committee of Freewill Sports Private Limited are:

Mr. Sukhdev Singh
Mrs. Salwinderjit Kaur
Mr Manjit Singh
Member

II. RESOURCES

1. FUNDING & ALLOCATION

<u>FUNDING</u>: For achieving its CSR objectives through implementation of meaningful & sustainable CSR programmes, AGIIL will allocate **2% of its average net profit** for the immediately preceding three financial years on corporate social responsibility activities, as per the guidelines issued by MCA

<u>ALLOCATION:</u> A CSR Budget will be prepared and the amount shall be contributed/ spent as per such Budget in following area:

- 1.Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swach Bharat Kosh set up by the Central Government for the promotion of sanitation and making available safe drinking water;
- 2 .Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently-abled and livelihood enhancement projects;
- 3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- 4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro, forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set up by the Central Government for rejuvenation of Ganga.
- 5. Employment enhancing Vocational skills.
- 6. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- 7. Measures for benefit of armed forces veterans, war widows and their dependants;

- 8. Training to promote rural sports, nationally recognized sports, paralympic sports;
- 9. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- 10. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- 11. Rural development projects.

III. IMPLEMENTATION

- **1.** CSR programmes will be undertaken by the Company to the best possible extent.
- **2.** The time period/duration over which a particular programme will be spread, will depend on its nature, extent of coverage and the intended impact of the programme.
- **3.** By and large, it shall be ensured that at least 60% of the CSR programmes are executed in and around the Local areas where the Registered Office of the company situate.

IV. MONITORING AND FEEDBACK

- **1. AGIIL** CSR Committee Members will also try to obtain feedback from beneficiaries about the programmes.
- **2.** Appropriate documentation of the AGIIL CSR Policy, annual CSR activities, and expenditure entailed will be undertaken on a regular basis and the same will be available on the website of the company.

V. CONCLUSION

The above guidelines would form the framework around which CSR activities would be undertaken. Since, CSR Policy of the company includes all the community development activities in a broader perspective. Hence, the company will review the Policy from time to time based on changing needs and aspirations of the target beneficiaries and make suitable modifications, as may be necessary.

For and on Behalf of M/s. AGI Infra Limited

Mr. Sukhdev Singh Mr. Salwinderjit

Chairman Member

AGIIL CSR Committee AGIIL CSR Committee